



Stephen A. Bauman

December 16, 2021

Stephen Arthur “Steve” Bauman aged 76, born September 15th, 1945, passed away on December 16th, 2021 at his home in Woodbridge, Virginia. Born in Minneapolis, Minnesota to the late Robert Arthur and Stella Avis Good Bauman, beloved husband of Jeanne Bauman for over 39 years. Father to Olivia, Robert (Dianne), and John (Mariah). Loving “Papa” of Isabella and Gervacio. Brother to Patricia Bauman and (Chuck Liddle) loved Uncle and Great Uncle of many.

Steve graduated from Southwest High School in 1963, he then with his best friend Corey Colehour, went to the University of North Dakota, where he was on the wrestling team and a manager of their football team. In January 1968, Steve graduated with a Bachelors of Education in English and minor in Physical Education. His plan was to teach English and become a wrestling coach. But God had other plans.

During college Steve was commissioned into the United States Army. While in the Army he was assigned to their Artillery Branch. It was while he was at Fort Sill in Oklahoma, he met another best friend, and Godfather to his children, William “Willy” LaSorsa. The two created many stories together including the idea to voluntarily serve in Vietnam. While in Vietnam, Steve led an artillery battery and was awarded many honors including “Best Artillery Battery in Vietnam”.

After Vietnam, Steve went onto many assignments. He served in Korea, earned his Master's degree in English from Indiana University (1975), and taught plebe English and British Literature at West Point to name a few. However, it was as a single parent (Olivia) while at Command and General Staff College Fort Leavenworth, Kansas, Steve met the love of his life Jeanne Nickell. They married on April 21st 1982 and had two children together Robert and John.

Following over 20 years in the Army, Steve retired from the military as a Lieutenant Colonel and went on to pursue a career at Marriott International in Human Resources. While at Marriott Steve quickly made an impact on his colleagues, helped the company create their performance review system, acted as a liaison between Marriott and numerous Universities' hospitality departments, served as a Meyers Briggs Guru, and was featured on the cover page of the magazine, "Diversity Inc.". After 25 plus years at Marriott International Steve retired as Vice President of Global Learning Deployment (April 2015).

Not only did Steve have an admirable career, during that time, he balanced his work through helping the community. Steve was a former Cub Scout Leader for Pack 1936 (1992 – 1998) which helps develop young boys and teach them the basics of Scout life. This included taking groups of over 30 boys to summer camps, leading monthly meetings, and coming up with fun songs all while keeping the boys engaged in Scouting. Later in life he would go on to serve the Church as a Sunday School Teacher and Alpha Course Leader.

In early 2015, Steve was diagnosed with Idiopathic Pulmonary Fibrosis (IPF). However, Steve was a fighter, after being placed on the transplant list within two weeks he received news of a donor match. Steve was very adamant the

disease would not slow him down. Over the past 6 plus years Steve lived by getting out on the golf course, meeting with friends, caring for his grandchildren with his wife, and his devotion to God.

Steve will be remembered for the lives he influenced, careers he helped shape, and guidance to all willing to listen. No matter the situation, Steve would like to remind us all, "God's in Charge". His life is a true testament to that motto and his friends and family have been blessed to have known him.

A Memorial Service will be held on Saturday January 29 at 2:00 pm, All Saints' Church, 14851 Gideon Drive, Woodbridge, Virginia 22192. In lieu of flowers, contributions to any of the following charities: Tunnels to Towers Foundation, Society of Anglican Missionaries and Senders (SAMS USA), or Knights of Heroes would be appreciated. Interment at Arlington National Cemetery to be determined.

Memorial service livestream: <https://youtu.be/x61bVUY-XUM>

Cemetery Details

Arlington National Cemetery

Previous Events

Memorial Service

JAN **29**. 2:00 PM (ET)

All Saints' Church
14851 Gideon Drive
Woodbridge, VA 22192

Tribute Wall



“ *Stephen A. Bauman*

January 12, 2023 at 12:00 PM



he was my papa

isabella - March 04 at 09:53 AM



“ *Full Of Love Bouquet was purchased for the family of Stephen A. Bauman.*



January 28, 2022 at 09:19 PM



“ *Peaceful White Lilies Basket was purchased for the family of Stephen A. Bauman.*



January 28, 2022 at 11:18 AM

EW

“ Steve was a truly wonderful man. His door and his heart were always opened to everyone and anyone. Steve was a born leader, and took a personal interest in so many, mentoring and advising future leaders throughout his careers and within his community. Our friendship meant so much to me as it did to so many others. Although we formally met at Marriott and shared countless cups of coffee with our early morning arrival before the crowds, our paths crossed years before at West Point. I am already missing my friend, his hearty laugh, his pride when sharing stories of his family, and always, yes always, giving Jeannie credit for being the best mom and grandmother. Steve leaves a significant legacy of love, community service, and commitment to his faith. I really miss him and will miss our phone chats. May his memory be for a blessing. Rest in peace my good friend.

Eileen Weisman - January 26, 2022 at 11:01 AM

TH

“ My sincere condolences to the family. Stephen was a super guy and will be remembered as a genuine gentle giant at Marriott. Theresa Holbrook Delray Beach FL.

theresa Holbrook - January 15, 2022 at 07:58 PM

JM

“ So sorry to learn of his passing. I remember Steve as instrumental in reaching out to colleges to get the best candidates into Marriott, and he was one who drove the true culture of Marriott within Human Resources . My condolences to his family...John Moore

John Moore - January 10, 2022 at 07:54 PM

ME

“ Jeannie, Olivia, Robbie and Johnny,
Your husband and father was a wonderful man. He gave so much to many of us at Marriott and for that we are all better people. Over his mounds of paperwork on his desk, he would put his work aside to help and guide many of us in our worlds of work. He loved being able to help guide us along, as a shepherd guiding his sheep. May he rest in peace and know that we are all better people for having had Steve in our lives. Sending my deepest sympathy to his family.
Warm regards, Mary Ellen Eddy

Mary Ellen Eddy - January 09, 2022 at 07:23 PM



“ Lovely One Spathiphyllum Plant was purchased for the family of Stephen A. Bauman.



January 05, 2022 at 03:03 PM

RC

“ Steve was one of the warmest and authentic people I ever worked with. During my time at Marriott Steve gave me counsel on how to think about work problems, life problems, my career, building relationships, and was a constant role model in being a genuine and good person. I admired his transparency and willingness to share his faith and story without ever being preachy - just simply offering examples of how to live life in a positive and productive way.

I am so sorry to hear of his loss and my thoughts and prayers are with the Bauman family. Steve was unique and I will always appreciate the time I was able to spend with him in meetings, countless lunches, and just hanging out in his office.

Rich Cober - January 05, 2022 at 08:38 AM

EM

“ Steve was a wonderful caring leader who made such a positive difference for so many of us. He spent countless hours coaching and caring for me as my leader at Marriott. I have fond memories of Steve. He would always say to me, "pull up a chair and let's talk about it". He was bigger than life and a wonderful human being. He will be missed.



Eva Moyer - January 03, 2022 at 08:22 PM

CG

“ It was an honor to work with Steve. He was not only a co-worker, but a friend who would listen whenever. We watched each others children grow up and shared many stories about our parental challenges!! Steve always had time for people, counseled many, and mentored many. He always had a story to tell, and I enjoyed our coffee chats. I will miss him and send my prayers to his beautiful family of which he was so proud.

Claire Del Gandio

Claire Del Gandio - January 03, 2022 at 02:42 PM

HH

“ There were countless times when I ran into Steve's office for his counsel. I was met with a listening ear and terrific advice smattered with a lot of humor. He managed to remain calm when the rest of us thought our "hair was on fire." Steve touched many lives and I am glad mine was one of them.

Helena
Former Marriott colleague

Helena Light Hadley - January 03, 2022 at 12:02 PM



*Best buddy during our 4th quarter.
Stellar example of Christian gentleman. Authentic and honest. I miss you so much.*

Jim Hodges - January 04, 2022 at 05:08 AM

PS

Steve was one of the kindest people I knew. We became close friends at Marriott. I remember with warmth and gratitude long chats in his office or over lunch...always helpful, always honest, always realistic. I will miss him terribly!

Pat Stocker - January 07, 2022 at 10:57 PM

CM

“ I am one of countless former Marriott associates who can say, I am better for having known and worked with Steve Bauman. He was mentor to many and a true example of a life well-lived. A sweet and classy guy. Rest In Peace, Steve.



Carole Matthews - January 02, 2022 at 02:00 PM

RB

“ Stephen, it was a pleasure working with you for many years at Marriott ... but a better tribute and honor to know you as a person, father/husband, leader, and patriot. I appreciate you taking me under your wings at times and sharing stories/lessons that have helped me to where i am today.

God bless you and my prayers are with the Bauman family

Roy Beaumont

roy beaumont - January 02, 2022 at 11:33 AM



“ So sorry for your loss. Sending my deepest sympathy, condolences and prayers.

Sheila Koester



Sheila Koester - December 30, 2021 at 04:42 PM

EP

“ Eagle Scout Jiiimmy Paul purchased the Sacred Duty Spray for the family of Stephen A. Bauman.



Eagle Scout Jiiimmy Paul - December 28, 2021 at 06:14 PM

BT

“ We will miss fellow Scouter Steve Bauman, husband of Troop Advancement Chair Jeanne Bauman, and all his help and support of Scouting over many years. Troop and Crew 1396, BSA

Bortner Tom - December 26, 2021 at 09:07 PM



“ Beautiful in Blue was purchased for the family of Stephen A. Bauman.



December 26, 2021 at 09:04 PM

CF

“ *Chuck and Elvie Frere purchased the Lavender Reflections Spray for the family of Stephen A. Bauman.*



Chuck and Elvie Frere - December 23, 2021 at 06:01 AM

CF

“ *Steve was a remarkable person. We were totally captivated by his stories and his wonderful sense of humor! He will be deeply missed... Our thoughts and prayers are with the Bauman Family.*

Chuck and Elvie Frere

Charles Frere - December 23, 2021 at 05:55 AM

SA

“ *Jeanne, Robbie, Johnny and family,*

Steve was a great friend, wonderful family man and extremely faithful. We are deeply sorry, but know he is now with our God. We too miss him and enjoyed all the times our families shared fellowship together. God Bless the Bauman Family.

*Love,
Steve & Mary Amato*

Steve & Mary Amato - December 22, 2021 at 09:09 PM

LG

My deepest sympathy to Jeanne and family. Steve was a wonderful grandfather to Vacio and Isabella even though he was already sick and I could tell that he was weak and pale he would still play with them. Rest In Peace in the Lord where there is no more pain and suffering.

Lourdes Gerardo - December 24, 2021 at 08:50 AM

IS

RIP papa

isabella - March 04 at 09:54 AM

MC

“ *I met Steve when I was recruited out of college and my offer letter was signed by him in 1989. Years later, when I was working at Marriott headquarters, I traditioned under Steve's leadership. Steve became a friend and a true mentor and supported my work with youth throughout his tenure. I enjoyed attending wrestling matches with Steve, told stories of wrestlers and tournaments and I remember attending a match where his son represented Maryland vs Virginia. Steve and I were both born in Minnesota and I will miss my fellow Minnesotan. God Bless your soul Steve and watch over your family forever.*

M. Andy Chaves - December 21, 2021 at 11:02 PM

 Joel Loeb

Steve Bauman was and will always be my friend. I worked with him for many years at Marriott. Steve was spectacular in that he never met a stranger. He made everyone he came in contact with feel important. Personally or professionally, Steve listened, shared and developed - using his amazing background on a large scale or with an individual approach. He enriched my life and I'm so thankful that I had an opportunity to befriend this humble man. His memory will always be a blessing. Joel Loeb

Joel Loeb - January 04, 2022 at 05:24 PM

JF

I was privileged to share Army assignments with Steve at West Point and the Pentagon. His service was marked by dedication, honesty, and widely recognized talent and success. Perhaps less well known was his great sense of humor and singing ability. Steve loved cars and driving which made him a constant carpool driver. I will always remember those trips up and down the 395 corridor with Steve entertaining his passengers with jokes and songs. Whenever I see a Porsche or take a long ride, I think of him and wish he was near. I hope his family finds comfort knowing that he favorably touched many other lives. RIP, good friend.

John Fulmer - January 28, 2022 at 03:29 PM

LB

Steve was my friend, he referred to me as the Admiral, and I referred to him as the General. During our time at MTD, we valued each other!
Larry Birkes

Larry Birkes - May 16 at 05:13 PM